

OMUWA EMIKE ODIODIO
Lagos, Nigeria

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PROFESSIONAL SUMMARY

Regulatory advisory professional with strong grounding in Nigerian immigration, employment, and compliance frameworks. Experienced in legal research, regulatory interpretation, client-facing advisory support, and cross-border legal issues. Adept at translating complex regulations into practical guidance and contributing to compliance-driven client engagements within fast-paced professional services environments.

EDUCATION

Nigerian Law School, Abuja Campus

- Barrister at Law (B.L.)
- Grade: Second Class (Honours)

Joseph Ayo Babalola University, Osun State

- Bachelor of Laws (LL.B.)
- Grade: Second Class Upper Division

WORK EXPERIENCE

BAKER MCKENZIE (UNITED STATES OF AMERICA)

Intern, Aug 2025 – Sep 2025

- Supported cross-border regulatory and compliance advisory engagements involving contractual and jurisdictional analysis
- Conducted structured document and privilege reviews to support litigation and enforcement strategy
- Drafted client-facing correspondence summarizing regulatory exposure, compliance risks, and recommended actions
- Assisted in advisory work on cross-border enforcement of judgments, demonstrating ability to interpret and apply foreign regulatory frameworks
- Communicated complex legal issues clearly to senior stakeholders under tight deadlines

HERBERT SMITH FREEHILLS (UNITED KINGDOM)

Intern, Jun 2025 - Jul 2025

- Supported internal investigations by drafting regulatory notifications and document review instructions
- Conducted research on whistleblower protection regimes and regulatory compliance obligations
- Assisted in preparing interview frameworks and compliance-focused documentation
- Reviewed crisis-related communications for a financial services client to ensure alignment with disclosure and regulatory standards

WHITE AND CASE LLP (AUSTRALIA)

Intern, April 2025 – May 2025

- Supported dispute and regulatory advisory work involving the Australian Securities and Investments Commission (ASIC)
- Conducted legal and regulatory research to inform client advisory notes and compliance strategy
- Prepared concise written analyses for senior review, demonstrating strong analytical and drafting skills

PUBLIC SECTOR LEGAL EXPERIENCE (Delta State Judiciary & Ministry of Justice)

Junior Associate 2024

- Conducted statutory and regulatory analysis to support compliance-driven legal advisory work
- Drafted affidavits, counter-affidavits, and related filings in line with Nigerian legal and administrative requirements
- Supported client counselling sessions involving employment-related disputes and regulatory exposure
- Maintained structured case documentation to support auditability, reporting, and institutional record-keeping

IMMIGRATION, MOBILITY AND REGULATORY EXPOSURE

- Conducted research and analysis on Nigerian immigration laws, including the Immigration Act 2015 and Immigration Regulations 2017
- Developed understanding of legal frameworks governing employment of foreign nationals, residence permits, and compliance obligations
- Analyzed regulatory considerations relating to mobility, cross-border work, and enforcement during international internships
- Demonstrated strong interest in immigration compliance, global mobility, and employment-linked regulatory risk

LEADERSHIP AND CLIENT ENGAGEMENT

- Corps Camp Lawyer, NYSC Batch A (2022): provided advisory support and guidance on dispute resolution and regulatory matters
- Delivered SAED Day keynote address to 1,500+ participants on leadership, career development, and employability
- Supported senior associates during internships by summarizing key issues and following up on action items
- Demonstrated strong teamwork, adaptability, and interpersonal skills across multicultural environments

PUBLICATION AND THOUGHT LEADERSHIP

- Authored and published legal and career development articles on platforms including Academia and professional journals
- Contributor to ICMC Mediation Scope, the official journal of the Institute of Chartered Mediators, on ADR and dispute resolution topics
- Published articles exploring the intersection of law, technology, governance, and decision-making

TECHNICAL AND PROFESSIONAL SKILLS

- Immigration & employment law research
- Regulatory compliance and statutory interpretation
- Client advisory writing and documentation
- Microsoft Excel (tracking, compliance schedules)
- Microsoft Word & PowerPoint (reports, presentations)
- Legal research tools: LexisNexis, Law Pavilion, Casetext, Westlaw