

The Recruitment Team
Fitch Attorneys
16 Dei Street, East Legon, Accra, Ghana

Dear Sir/Madam,

RE: APPLICATION FOR PUPILLAGE PROGRAMME

I am a final-year student of the Ghana School of Law, expecting to be called to the Bar in October 2026, and I am writing to apply for Fitch Attorneys' Pupillage Programme. I am currently undertaking my compulsory firm internship at Gomdah & Associates.

What draws me to Fitch Attorneys specifically is the direct overlap between your practice and the kind of lawyer I am working to become. Your Investment, Trade & AfCFTA practice, and your Public Sector & Government Advisory work with governments and public institutions on legal reform and policy implementation, sit precisely at the intersection I have spent several years building toward: trade and investment law, and policy work that can help bridge the development gap between Ghana and its regional neighbours, and more broadly across West, East, and Southern Africa.

My academic and professional path reflects that focus. I hold a Bachelor's degree in Political Science and Philosophy and a Master of Public Administration, and I am now completing my professional legal training. Since September 2024, I have also assisted with teaching Administrative Law and Constitutional Law to undergraduate and postgraduate students at the University of Ghana Business School developing my skills in legal and policy research, institutional analysis, and communicating complex regulatory material clearly.

Alongside this, I currently serve as Executive Director of the Play and Learn Foundation, where I have spent approximately eight years building institutional governance systems and partnerships with organisations across Africa, Europe, and North America, including helping mobilise a US\$10,000 seed grant to support small-scale, women-led businesses in Ghana with their investment planning.

I do not approach this application believing I already have the technical grounding of a firm of Fitch's sophistication demands. I am applying because I want an opportunity to learn. Also, I want to build that grounding in transactional work, regulatory advisory, and dispute resolution under practitioners already doing this work across Africa's most significant markets, while bringing the research, policy, and institutional experience I have developed so far. I would welcome the opportunity to discuss my application further and am available at your convenience for an interview.

Yours faithfully,

Lutfata Sung-Bawiera Issah